

Participation rates per institution (by employee type)

For permanent full-time EHRA Non-faculty, SHRA staff, and Faculty only

PARTICIPATION	TOTAL	EHRA NF	SHRA	FACULTY
UNCC	71%	81%	77%	57%
NCSSM	67%	63%	65%	70%
UNCSA	65%	83%	63%	58%
UNCA	64%	76%	66%	52%
FSU	60%	62%	57%	61%
ECSU	59%	63%	60%	54%
SYS OFC	58%	66%	55%	n/a
UNCW	58%	64%	62%	49%
NCSU	57%	63%	60%	47%
WCU	55%	68%	61%	41%
WSSU	55%	60%	58%	48%
UNCG	54%	62%	58%	45%
ASU	54%	63%	55%	48%
UNCP	52%	61%	49%	52%
NCCU	52%	62%	52%	45%
NCAT	50%	55%	52%	44%
ECU	40%	47%	42%	35%
UNC CH	38%	44%	40%	31%
SYSTEM-WIDE	51%	59%	52%	43%

Ranked by highest percentage of employees participating
Overall average ratings (5-pt scale) per institution

Positive=Strongly Agree/Agree; Negative=Disagree/Strongly Disagree

RATINGS	POSITIVE	NEUTRAL	NEGATIVE
SYSTEM-WIDE	63%	24%	14%

**Statements Appearing in the Top 10
(Most Positive Responses) at every UNC institution:**

- I understand how my job contributes to this institution's mission.
- I have a good relationship with my supervisor/department chair.
- I am proud to be part of this institution.

**Statements Appearing in the Bottom 10
(Most Negative Responses) at every UNC institution:**

- My department has adequate faculty/staff to achieve our goals.
- Promotions in my department are based on a person's ability.
- I am paid fairly for my work.